



## Pear Tree Infant and Nursery School Severe Weather Policy & Procedure 2025

We will endeavour to keep our school open and operating as normal.

It is recognised that adverse weather conditions will, at times, make travel to and from work difficult. Employees are expected to make all reasonable efforts to reach their workplace.

The schools will clear the main paths on site to make access to the classrooms/nursery as safe as possible, supplies of grit will be checked regularly to enable this. If necessary, the school may make the decision to close some access points if they are deemed unsafe by the headteacher. The access points will be checked again before the school closes.

All staff in school have a responsibility to report any wet areas in school

It may not be practical to clear the playground, in these circumstances wet play activities would take place

In the event of severe adverse weather, it may be necessary to make the decision to close the schools for the safety of the children and staff.

The decision to close will be made by the **Head Teacher** in consultation with the chair of governors considering the following:

- Health and safety – will remaining open constitute a significant risk to pupils and/or staff.
- Availability of staff – has the severe weather meant that a significant number of staff have been unable to attend making it impossible to open. Our first priority will always be to ensure the health, safety and wellbeing of pupils, staff, parents and families.

Where practical, we will consider opening later in order to enable staff and children to have additional time to travel to school safely.

### **School Closure Procedure:**

- Parents will be reminded to listen to BBC Radio Derby during periods of severe weather conditions. This will either be in the school newsletter or on a separate letter
- The head teacher will contact BBC Radio Derby at the earliest opportunity giving the required information - see below - so that the closure of our school can be broadcast.

Information required to contact BBC Radio Derby. Pear Tree Infant (DFE Number 831/2424) and Walbrook Nursery (DFE number: 831/1009) Brief Message: The school is closed to pupils today

- Where possible, a member of staff will be in school to advise parents and families on arrival that the school is closed, and to answer telephone calls from concerned parents.
- Admin staff will use the school's communication app, website and social media to inform parents.