



Supporting Pupils with Medical Conditions Policy

Approved by:
B.Suddhi

Date: July 2026

Last reviewed on: July 2026

Next review due by: July 2027

Signed by:

Headteacher

Date: July 2026

Chair of governors

Date: July 2026

1. Statement of Intent

Pear Tree Infant and Nursery School is committed to ensuring that pupils with medical conditions are properly supported so that they have full access to education, including school trips, physical education, extracurricular activities and all aspects of school life.

The school recognises that pupils with medical conditions may require ongoing support, medicines, monitoring, emergency procedures and reasonable adjustments to enable them to access education safely and successfully.

No child with a medical condition will be denied admission or prevented from taking part in school activities because suitable arrangements have not been made.

2. Legal Framework

This policy has due regard to:

- Children and Families Act 2014
- Equality Act 2010
- Health and Safety at Work etc. Act 1974
- SEND Code of Practice
- Supporting Children and Young People with Medical Conditions and Allergy (DfE 2026)
- Keeping Children Safe in Education

3. Roles and Responsibilities

Governing Body

The Governing Body will:

- Ensure arrangements are in place to support pupils with medical conditions.
- Ensure sufficient staff training is available.
- Review this policy annually.

Head Teacher

The Head Teacher will:

- Ensure implementation of this policy.
- Ensure Individual Healthcare Plans are in place where required.
- Ensure staff receive appropriate training.
- Monitor effectiveness of arrangements.

School Business Manager

The School Business Manager will:

- Maintain the Medical Register.
- Coordinate Individual Healthcare Plans.
- Liaise with families and healthcare professionals.
- Organise training.
- Monitor medication storage and expiry dates.

Staff

All staff will:

- Understand their role in supporting pupils with medical needs.
- Follow Individual Healthcare Plans.
- Attend required training.
- Respond appropriately in emergencies.

4. Medical Register

The school will maintain a Medical Register containing details of pupils with:

- Allergies
- Asthma
- Diabetes
- Epilepsy
- Renal conditions
- Cardiac conditions
- Physical disabilities
- Other significant medical needs

The register will be reviewed termly and updated whenever information changes.

5. Individual Healthcare Plans (IHPs)

An IHP will be developed where a pupil requires ongoing medical support.

Plans may include:

- Details of medical condition
- Signs and symptoms
- Medication requirements
- Emergency procedures
- Staff responsibilities
- Educational adjustments
- Arrangements for educational visits

IHPs will be reviewed annually or sooner if circumstances change.

6. Administration of Medicines

The school will:

- Only accept medicines that are prescribed and clearly labelled.
- Ensure medicines are stored safely.
- Keep written records of medicines administered.
- Ensure emergency medication is readily accessible.

Parents should wherever possible administer medicines outside school hours.

7. Emergency Procedures

All staff will know how to respond to a medical emergency.

Emergency procedures may include:

- Contacting trained staff
- Administering emergency medication
- Calling emergency services

- Contacting parents

Emergency medication will never be locked away in a manner that prevents rapid access.

8. Asthma

The school will:

- Maintain an asthma register.
- Hold emergency salbutamol inhalers where parental consent is in place.
- Ensure inhalers are readily available.
- Train relevant staff.

9. Allergies and Anaphylaxis

The school will:

- Maintain an allergy register.
- Ensure care plans are in place.
- Store adrenaline auto-injectors appropriately.
- Train staff in recognising and responding to anaphylaxis.

Further arrangements are detailed within the Allergy Management and Anaphylaxis Policy.

10. Educational Visits

Reasonable adjustments will be made to ensure pupils with medical conditions can participate in visits and activities.

Risk assessments will be completed where necessary.

11. Staff Training

Training will include:

- Medical conditions awareness
- Asthma management
- Anaphylaxis awareness
- Use of adrenaline auto-injectors
- Condition-specific training where required

Training records will be maintained.

12. Record Keeping

The school will maintain:

- Medical Register
- IHPs
- Medication administration records
- Training records
- Incident records

13. Complaints

Concerns regarding support for pupils with medical conditions should be raised initially with the Head Teacher and SENCO and managed through the school's Complaints Procedure.

14. Monitoring and Review

This policy will be reviewed annually by the Governing Body or sooner if legislation or guidance changes.